



EMPLOYMENT TRIBUNALS

Claimants: Mr L Evans, Mr D Harrison, Mr P Jackson, Mr K Philips, Mr C Reid, Mr P Hull, Mr L Mulvey, Mr F Francis

Respondents: ETA Parcel Solutions Limited (in compulsory liquidation) (1), The Secretary of State for Business, Energy & Industrial Strategy (2)

JUDGMENT

UPON a reconsideration of the judgment dated 11 January 2021 following an application on behalf of the claimants the judgment in respect of the claimants Mr L Evans, Mr D Harrison, Mr P Jackson, Mr P Hull and Mr L Mulvey is varied as set out below. The judgment in respect of the other claimants is unaffected.

REASONS As I recorded in the judgment dated 11 January the hearing took place in unusual circumstances and I later realised I did not have sufficient evidence to do the calculations in respect of the following claimants: Mr L Evans, Mr D Harrison, Mr P Jackson, Mr P Hull, Mr L Mulvey. In respect of those claimants I did not have sufficient information to substantiate the figures for net and gross weekly pay which had been claimed in their schedules of loss. I indicated that if the claimants wished to provide further information I would treat it as a reconsideration application and if the information provided was sufficient I would vary the judgment to include the calculation of the sums to which all the claimants are entitled. Those claimants did provide further information and applied for reconsideration. I suggested that a hearing may not be necessary and set a time limit for any response to the application or the proposal not to have a hearing. The respondent did not respond and the claimants agreed that a hearing was not necessary. I have therefore considered the application on the papers and concluded that it is necessary in the interests of justice to vary the judgement as set out below.

Mr. L Evans

- (1) The claimant had continuity of employment from 1 November 2009.
- (2) The claimant was dismissed by reason of redundancy on 13 June 2018.
- (3) The claimant therefore had 8 years continuous service at the time he was dismissed.
- (4) The claimant is therefore entitled to 8 weeks' notice pay and a redundancy payment.

Mr. D Harrison

- (1) The claimant had continuity of employment from 10 March 2008.
- (2) The claimant was dismissed by reason of redundancy on 13 June 2018.
- (3) The claimant therefore had 10 years continuous service at the time he was dismissed.
- (4) The claimant is therefore entitled to 10 weeks' notice pay and a redundancy payment.

Mr. P Jackson

- (1) The claimant had continuity of employment from 4 June 2011.
- (2) The claimant was dismissed by reason of redundancy on 13 June 2018.
- (3) The claimant therefore had 7 years continuous service at the time he was dismissed.
- (4) The claimant is therefore entitled to 7 weeks' notice pay and a redundancy payment.

Mr. P Hull

- (1) The claimant had continuity of employment from 17 January 2007.
- (2) The claimant was dismissed by reason of redundancy on 13 June 2018.
- (3) The claimant therefore had 11 years continuous service at the time he was dismissed.
- (4) The claimant is therefore entitled to 11 weeks' notice pay and a redundancy payment.

Mr. L Mulvey

- (1) The claimant had continuity of employment from 3 June 2012.
- (2) The claimant was dismissed by reason of redundancy on 13 June 2018.
- (3) The claimant therefore had 6 years continuous service at the time he was dismissed.
- (4) The claimant is therefore entitled to 6 weeks' notice pay and a redundancy payment.

Employment Judge Meichen

11 January 2021

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.