



EMPLOYMENT TRIBUNALS

Claimant: Mr C. O'Loughlin

Respondent: GB Vape Ltd

Heard at: Leeds via CVP

On: 26 March 2021

Before: Employment Judge T.R. Smith

Representation

Claimant: In person

Respondent: No attendance

Note: This has been a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V-video. It was not practicable to hold a face to face hearing because of the Covid19 pandemic.

JUDGMENT

The Claimant complaint of an unlawful deduction is well founded and the Respondent is ordered to pay the Claimant forthwith the sum of **£289.39**.

The Claimant's complaint of none payment of holiday pay under regulation 30 of The Working Time Regulations 1998 is well founded and the Respondent is ordered to pay the Claimant forthwith the sum of **£1146.23**

Employment Judge **Smith**

Date 26/03/2021