



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Ford Brown

**Respondent:** Heightsafe Systems Limited

**Heard at:** Liverpool (by CVP) **On:** 26 March 2021

**Before:** Employment Judge Benson

## Representation

Claimant: in person

Respondent: Ms H Cunningham – consultant

# JUDGMENT

1. The claimant was not at the relevant time a disabled person within the meaning of section 6 of the Equality Act 2010. All claims of disability discrimination are dismissed.
2. The claims of automatic unfair dismissal pursuant to sections 104 and 105 of the Employment Rights Act 1996 and the claim of unlawful deductions from wages pursuant to section 13 of the Employment Rights Act 1996 shall proceed to be heard at a final hearing on **4 to 7 October 2021**.

Employment Judge Benson  
Date 5 April 2021

JUDGMENT SENT TO THE PARTIES ON  
6 April 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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