

## **EMPLOYMENT TRIBUNALS**

Claimant:	Mr. J. Ferguson	
Respondent:	Peter Hillman Logistics Limited (in Liquidation)	
Heard at:	Cambridge (remotely via Cloud Video Platform)	
On:	22 <sup>nd</sup> March 2021	
Before:	Employment Judge:	Mr. A. Spencer (sitting alone)

## **Representation:**

Claimant:	Mr. C. Kennedy (counsel)
Respondent:	No attendance

## JUDGMENT

- 1. It is declared that the respondent breached the duties under sections 188 and 188A of the Trade Union & Labour Relations (Consolidation) Act 1992.
- 2. The respondent shall pay to the claimant a protective award of compensation in the sum of  $\pounds4,274.32$

Employment Judge: Mr A. Spencer

Date: 22<sup>nd</sup> March 2021

JUDGMENT SENT TO THE PARTIES ON 6/4/21

J Moossavi

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.