



# EMPLOYMENT TRIBUNALS

**Claimant**

Mr J Gudka

v

**Respondent**

Department for Work and Pensions

**Heard at:** Cambridge (by CVP)

**On:** 18 & 19 March 2021

**Before:** Employment Judge Shastri-Hurst

**Appearances**

**For the Claimant:** In person.

**For the Respondent:** Mr Bershadski (Counsel).

**COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals.**

This has been a remote hearing which has been consented to by the parties. The form of remote hearing was by Cloud Video Platform (V). A face to face hearing was not held because it was not practicable and no-one requested the same and all issues could be determined in a remote hearing.

## JUDGMENT

1. The Claimant's claim of unfair dismissal is not well-founded and is dismissed.
2. The Respondent's costs application is dismissed.

\_\_\_\_\_  
Employment Judge Shastri-Hurst

Date: 19 March 2021

6/4/2021

Sent to the parties on: .....

J Moossavi

.....  
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.