



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Phillips

Respondent: Zelgo Limited

Heard: by video

On: 1 April 2021

Before: Employment Judge S Jenkins

Representation

Claimant: In person

Respondent: Mr A Yesildal (Director)

JUDGMENT

In respect of the Claimant's claims, noted, in a Judgment sent to the parties on 8 January 2021, as having succeeded, the Respondent is ordered to pay the Claimant the following sums:

1. In respect of unfair dismissal, a basic award of £976.64 and a compensatory award of £2,902.02, totalling £3,878.66.
2. In respect of unauthorised deductions from wages, the gross sum of £160.89.
3. In respect of failure to pay in repect of accrued but untaken holiday, the gross sum of £446.46.

In total therefore, the Respondent is ordered to pay the Claimant the gross sum of £4,486.01.

Employment Judge S Jenkins

Date: 1 April 2021

JUDGMENT SENT TO THE PARTIES ON 6 April 2021

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FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.