



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Matthew Browne

Kane Haulage Limited

Heard at: Watford by CVP
Before: Employment Judge Allen

On: 19 February 2021

Appearances

For the Claimant: Did not attend, unrepresented

For the Respondent: Andrew Kane, Managing Director

JUDGMENT

1. The Claimant's claim is struck out because the Claimant failed to attend today's hearing.

REASONS

1. By letter dated 3 October 2020, both parties were notified that the final hearing in this matter would take place at 10am on 19 February 2021 at Employment Tribunals, 51 Clarendon Road, Watford, WD17 1HP.
2. By Letter dated 17 February 2021, both parties were notified that the final hearing in this matter would now take place by video at 10am on 19 February 2021 and that they should not attend the Tribunal Centre.
3. By email dated 18 February 2021 – 18:04 hours, in response to letter of 17 February the claimant informed the tribunal that 24 hours was too short notice to arrange time off work to attend the hearing.
4. The Tribunal's judgment is that the Claimant had ample time to arrange time to attend the hearing with his employer. He was notified of the date and time of today's hearing on 3 October 2020. The notice of 17 February 2021 converting the hearing to CVP has not changed that situation.
5. In the circumstances, it is this Tribunal's judgment that the Claimant has failed to attend a court hearing and his claim is not being actively pursued.

6. Under Rule 37(1)(d) of the Employment Tribunals Constitution and Rules of Procedure 2013, the Tribunal's judgment is to strike out this claim in its entirety.

Employment Judge Allen

21 March 2021

Date:

6 April 2021

Sent to the parties on:

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.