



# EMPLOYMENT TRIBUNALS

**SITTING AT:** LONDON CENTRAL

**BEFORE:** EMPLOYMENT JUDGE F SPENCER

**BETWEEN:** Mr U Patel CLAIMANT

AND

HSBC UK Bank plc RESPONDENT

**ON:** 30<sup>th</sup> March 2021

## **Appearances**

**For the Claimant:** In person

**For the Respondent:** Mr A Ohringer, counsel

*This was a remote hearing which had not objected to by the parties. The form of remote hearing was by cloud video platform (CVP). A face-to-face hearing was not held because the London Central Tribunal is shut, and all issues could be determined in a remote hearing.*

## **JUDGMENT**

The Judgment of the Tribunal is that the Tribunal has no jurisdiction to consider the Claimant's complaints which were presented out of time. The claim is dismissed.

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Employment Judge Spencer  
30<sup>th</sup> March 2021

JUDGMENT SENT TO THE PARTIES ON  
30<sup>th</sup> March 2021.

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision