



EMPLOYMENT TRIBUNALS

Claimant: Ms J Herger

Respondent: Miller Druck International Stone Limited (In Liquidation)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent failed in its duty to consult appropriate employee representatives on redundancy pursuant to section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992 (TULRCA). The number of employees dismissed exceeded 20 and the dismissals occurred without any collective consultation on redundancy.
2. The Claimant's claim for a protective award is well founded.
3. The Tribunal awards 90 days' pay in respect of the Claimant pursuant to Section 189 TULRCA.

Employment Judge Harrington
Date: 12 March 2021