



EMPLOYMENT TRIBUNALS

Claimant: Mr N Massie

Respondent: Mr M Gay

Heard at: Bristol (by video-VHS) **On:** 24 March 2021

Before: Employment Judge Livesey

Representation

Claimant: In person

Respondent: Did not attend

JUDGMENT

1. The Claimant's claim of unfair dismissal succeeds and he is awarded the following sums;

A basic award;	£927.90
A compensatory award;	£2,660.00
Failure to provide written particulars (s. 38 Employment Act);	£1,237.20
Total	<u>£4,825.10</u>
2. The Claimant's claim for a redundancy award also succeeds, but he is not entitled to any separate award.
3. The recoupment provisions apply,

Employment Judge Livesey

Date: 24 March 2021

Judgment sent to the parties: 01 April 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.