



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Richards

Respondent: Greenpost Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£656.80**.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£788.16ⁱ**
3. The respondent made unlawful deductions from the claimant's wage and is ordered to pay the claimant **£131.36**.

Employment Judge Midgley
Date: 5 March 2021

Judgment sent to the parties: 01 April 2021

FOR THE TRIBUNAL OFFICE

ⁱ The claimant was employed for 4 continuous years, therefore redundancy is calculated $1.5 \times 4 \times 131.36 = 788.16$