



EMPLOYMENT TRIBUNALS

Claimant: Miss V Woodhouse
Respondent: Doncaster Metropolitan Borough Council

Heard at: Leeds Employment Tribunal
Before: Employment Judge Deeley, Mrs JL Hiser, Mr D Pugh

On: 25, 26, 29 and 30 March 2021

Representation
Claimant: In person (with assistance from a friend, Mrs A Mitchell)
Respondent: Mr H Wiltshire

JUDGMENT

1. The claimant's complaints of disability discrimination under the Equality Act 2020 ("**EQA**"), consisting of:
 - 1.1 Direct discrimination (s13 EQA);
 - 1.2 Discrimination arising from disability (s15 EQA);
 - 1.3 Failure to make reasonable adjustments (s20 and s21 EQA); and
 - 1.4 Harassment (s26 EQA);fail and are dismissed.

NOTES

2. The claimant applied to hold this hearing as a remote hearing. The Tribunal agreed to the claimant's request, having considered the respondent's representations. The form of remote hearing was "V: video - fully (all remote)".
3. Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is made by either party either:

- 3.1 at the hearing; or
 - 3.2 within 14 days of the date on which the Tribunal sends this judgment to the parties.
4. I noted that any written reasons (if requested) may refer to information relating to the claimant's medical conditions. If either party requests written reasons, the claimant may wish to consider applying to the Tribunal for an order regarding that information, such as an anonymity order under Rule 50 of the Employment Tribunal Rules of Procedure.

Employment Judge Deeley

**Employment Judge Deeley
30 March 2021**