



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms M Bartley

v

EAT Limited

Heard at: Watford

On:

15 March 2021

Before: Employment Judge R Lewis

Appearances

For the Claimant: Mr S Bartley, claimant's son

For the Respondent: Mr D Patel, Counsel

JUDGMENT

1. The tribunal has no power to hear the claimant's claims for unfair dismissal and notice pay. They were presented out of time in circumstances when it was reasonably practicable for them to have been presented within time, and they are struck out.
2. The tribunal has no power to hear the claimant's claims for any form of discrimination. They were presented out of time and it is not just and equitable to extend time. They are struck out.
3. The claimant's claim for a redundancy payment has no reasonable prospect of success and is struck out.

Employment Judge R Lewis

15.3.21

Date:

29/3/21

Sent to the parties on:

J Moossavi

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

