



# EMPLOYMENT TRIBUNALS

**Heard at:** Southampton (by video)      **On: 22 to 25 March 2021**

**Claimant:** Ms Mary Mawonera

**Respondent:** Tregolls School - An Academy

**Before:** Employment Judge Fowell (sitting alone)

**Representation:**

**Claimant:** In person

**Respondent:** Ms McGee instructed by DAS Law

## JUDGMENT

1. The complaint of direct discrimination on grounds of race is dismissed
2. The complaint of harassment on grounds of race is dismissed
3. The complaint of victimisation is dismissed
4. The complaint of unlawful deduction from wages is dismissed on withdrawal, the parties having agreed terms of settlement

**Employment Judge Fowell**

**Date: 25 March 2021**

Judgment sent to the parties: 31 March 2021

FOR THE TRIBUNAL OFFICE