



EMPLOYMENT TRIBUNALS

Claimant

Mr Roy Standhaft

Respondent

Lush Manufacturing Limited

Heard at: Southampton (by CVP) **On:** 2 March 2021

Before: Employment Judge Dawson, Mrs Killick, Mr Cronin

Appearances

For the claimant: No attendance

For the respondents: Mr Self, counsel

ORDERS

Pursuant to rule 47 of the Employment Tribunal Rules of Procedure

1. The claimant's claim is dismissed.

Employment Judge Dawson

Date: 1 March 2021

Judgment sent to the parties: 31 March 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

CVP

The hearing was conducted by the parties attending by Cloud Video Platform. It was held in public in accordance with the Employment Tribunal Rules. It was conducted in that manner because a face to face hearing was not appropriate in light of the restrictions required by the coronavirus pandemic and the Government Guidance and it was in accordance with the overriding objective to do so.