



EMPLOYMENT TRIBUNALS

Claimant: Mr L Heath
Respondent: Barchester Healthcare Ltd

RECORD OF A PRELIMINARY HEARING

Heard at: Bristol (in private, by CVP) **On:** 26 February 2021

Before: Employment Judge Midgley

Appearances

For the Claimant: In person (supported by Mrs Heath)
For the Respondent: Mr H Robson, Solicitor

JUDGMENT

1. The claim of unfair dismissal was presented out of time, it was reasonably practicable for the claim to have been presented within the time limit and the Tribunal does not therefore have jurisdiction to hear it.
2. The claim is therefore dismissed.

Employment Judge Midgley
Date: 26 March 2021

Judgment sent to the parties: 31 March 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.