



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Amarasekara

**Respondent:** SSE Plc

**Heard at:** Bristol (by video)                      **On:** 22 to 25 March 2021

**Before:** Employment Judge O'Rourke  
Members: Mr Patel  
Mr Sleeth

**Representation:**

**Claimant:** in person  
**Respondent:** Ms McKay - solicitor

## JUDGMENT

1. The Claimant's claims of race and age discrimination and harassment fail and are dismissed.
2. The Respondent is in breach of contract in respect of notice pay and is ordered to pay the Claimant the agreed sum of £363.00.

**Employment Judge O'Rourke**  
**Date: 25 March 2021**

Judgment sent to the parties: 31 March 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.