



EMPLOYMENT TRIBUNALS

Heard at: Bristol (by video) **On: 11 and 12 March 2021**

Claimant: Mr Christopher Deary

Respondent: Ministry of Defence

Before: Employment Judge Fowell

Representation:

Claimant: In person

Respondent: Ms C Rooney of counsel, instructed by Treasury Solicitors

JUDGMENT

1. The claimant's dismissal was unfair.
2. The claimant is awarded damages of £32,398.97 comprising a Basic Award of £15,750.00 and a Compensatory Award of £16,648.97.

Employment Judge Fowell
Date: 12 March 2021

Judgment sent to the parties: 31 March 2021

FOR THE TRIBUNAL OFFICE

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.