



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Voronov

**Respondent:** University Hospitals Southampton NHS Foundation Trust

**Before:** Employment Judge Reed

## **JUDGMENT ON APPLICATION FOR RECONSIDERATION**

The judgment of the tribunal is that the claimant's application for reconsideration is refused because there is no reasonable prospect of the decision being varied or revoked.

### **REASONS**

1. At a hearing in November 2020 the Tribunal determined that the claimant's claims of discrimination, harassment and victimisation should be dismissed. By a letter dated 23 December 2020, the claimant seeks a reconsideration of that decision.
2. Can I firstly apologise for the delay in the production of this Judgment. Although the application for reconsideration was submitted in December 2020, it was only brought to my attention on 16 March 2021.
3. That application is a lengthy document in which, insofar as I understand it, the claimant takes issue with various aspects of the Tribunal's decision and the process whereby that decision was reached. Essentially, it is the claimant's position that the Tribunal has simply got it wrong.

4. The power of reconsideration is set out in Rule 70 of the Employments Rules of Procedure 2013 and provides that a Tribunal may reconsider any Judgment where it is necessary in the interests of justice to do so.
5. The claimant clearly believes the Tribunal fell into error in various ways in determining his claim. However, the right to seek a reconsideration does not exist in order to give a party a “second bit of the cherry”.
6. Clearly, the claimant is disappointed with the outcome of the hearing but there is nothing in his letter that suggests the original decision is open to reasonable attack.
7. I conclude that there is no reasonable prospect of that decision being varied or revoked and accordingly the application is refused.

Employment Judge Reed  
Date: 17 March 2021

Judgment sent to the parties: 30 March 2021

FOR THE TRIBUNAL OFFICE