



EMPLOYMENT TRIBUNALS

Claimant: Mr. G. Smith
Respondent: Bedfordshire Fire and Rescue Service
Heard at: Cambridge
On: 9th and 10th March 2020
Before: Employment Judge: Mr. A. Spencer.

Representation:

Claimant: Mr. G. Smith (in person)
Respondent: Ms. M Murphy (Counsel)

JUDGMENT

1. The claimant was not unfairly dismissed by the respondent.

Employment Judge: Mr A. Spencer

Date: 10th March 2021

JUDGMENT SENT TO THE PARTIES ON
25 March 2021

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented

by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.