



THE EMPLOYMENT TRIBUNALS

Claimants: Mr A Parkinson
Mr G Sturrock
Mr S Wilson
Mr K Henderson
Mr D Patterson
Mr J Cruddas
Mr A Tweddle

Respondent: Pipetawse Limited (In Administration)

JUDGMENT

1. The complaint that the respondent failed to comply with a requirement of Section 188 or Section 188A of the Trade Union and Labour Relations (Consolidation) Act 1992 is well-founded.
2. The respondent is ordered to pay remuneration calculated in accordance with Section 190 of the Trade Union and Labour Relations (Consolidation) Act 1992 to all employees dismissed as redundant by the respondent on 6th April 2020 and whose names appear on the schedule hereto.
3. The protected period is from 6th April 2020 to 5th July 2020.
4. The Employment Protection (Recruitment of Jobseekers Allowance and Income Support) Regulations 1996 applies. Regulation 6 imposes on the respondent a duty to provide information to the Secretary of State. Regulation 7 postpones this award in order to enable the Secretary of State to serve a recoupment notice under Regulation 8. The full effect of Regulation 6, 7 and 8 is set out in the annex to this judgment.

Authorised by G Johnson
EMPLOYMENT JUDGE JOHNSON

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 9TH MARCH 2021**

**Case Numbers: 2500819/2020, 2500820/2020, 2500822/2020, 2500829/2020, 2500855/2020,
2500868/2020, 2501417/2020**

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.