



Blackpool Carers Centre

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

Blackpool Carers Centre

Signed: 

Position: Quality Director

Date: 2nd March 2021

Blackpool Carers Centre

Quality • Passion • Respect

Charity No. 1114558

The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles of The Armed Forces Covenant

1.1 We **Blackpool Carers Centre** will endeavour in our pursuit to make a better life for carers to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 We recognise the value serving personnel, reservists, veterans and military families bring to our business and to our country. We will seek to uphold the principles of the Armed Forces Covenant, by:

- **Promoting the Armed Forces:** promoting the fact that we are an Armed Forces-friendly organisation, to our carers, staff, volunteers, suppliers, contractors and community.
- **Veterans:** supporting the employment of veterans, recognising military skills and qualifications in our recruitment and selection process.
- **Staff:** Armed Forces and Veterans health training will be available to all staff in the organisation to improve staff knowledge/understanding/compassion of Veterans and their families support needs. This will be provided through basic awareness NHS/HEE online training and monitored via training governance. Staff will also have the opportunity to attend various training opportunities circulated via Lancashire and South Cumbria NHS Foundation Trust and Armed Forces Hub.
- **Opportunities:** supporting veterans to access a meaningful breadth of volunteering opportunities to increase confidence, well-being, provide new experiences and help with future aspirations and employment.
- **Service Spouses/Partners and families:** supporting families (spouses, partners, children) who are providing unpaid care to veterans due to illness, disability, mental ill health or substance misuse through providing access to appropriate services and support, respite, counselling.
- **National Events:** supporting Armed Forces Day, Reserves Day, the Poppy Appeal Day and Remembrance activities;

2.2 We will publicise these commitments through our literature, on our website and through our social media platforms.