



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Orescof  
**Respondent:** Marsand Bespoke Furniture Limited  
**Heard at:** East London Hearing Centre (by telephone)  
**On:** 29 March 2021  
**Before:** Employment Judge Gardiner

## **Representation**

**Claimant:** In person  
**Respondent:** Mr M Obembe, company representative

*This has been a remote hearing, to which the parties have consented. The form of remote hearing was Audio: A. It was not possible to hold a Final Hearing in person due to Government restrictions on travelling imposed to deal with the Covid-19 Pandemic*

# JUDGMENT

The judgment of the Tribunal is that:-

- 1. The Respondent has made an unauthorised deduction to the Claimant's wages, contrary to Section 13 Employment Rights Act 1996.**
- 2. The Tribunal will determine the amount of the unauthorised deduction at a separate Remedy Hearing to be held on 21 July 2021, with a time estimate of 2 hours. The Remedy Hearing will be conducted by Cloud Video Platform.**
- 3. The Tribunal has given separate directions to enable both parties to prepare fully for the Remedy Hearing.**

**Employment Judge Gardiner  
Date: 29 March 2021**