



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Z Islam  
**Respondent:** London General Transport Services Limited  
**Heard at:** East London Hearing Centre (by Cloud Video Platform)  
**On:** 29<sup>th</sup> March 2021  
**Before:** Employment Judge Reid

## **Representation**

**Claimant:** In person  
**Respondent:** Mr R Bailey, Counsel

# JUDGMENT

**The judgment of the Tribunal is that the Claimant's claims\* were presented out of time and the Tribunal finds that it was reasonably practicable for him to have presented his claims in time. The Tribunal therefore cannot hear his claims and they are dismissed.**

(\* this applies to both the Claimant's claims for unfair dismissal and for notice pay although the Claimant confirmed that he had in fact been paid his notice pay in full and thus did not proceed with that claim in any event.)

**Employment Judge Reid**  
**Date: 29 March 2021**