



EMPLOYMENT TRIBUNALS

Claimant: Mrs Caroline Conry
Respondent: The Hair Company (Brentwood) Limited
Heard at: East London Hearing Centre (by Cloud Video Platform)
On: 17 March 2021
Before: Employment Judge Barrett

Representation

Claimant: In person
Respondent: Mr Nigel Clarke, director of the Respondent

JUDGMENT

The Respondent having conceded liability and the hearing having proceeded to determine remedy the judgment of the Tribunal is that: -

1. The Respondent was in breach of contract by dismissing the Claimant without giving one week's notice as required by her employment contract. The Respondent is ordered to pay to the Claimant one week's gross pay of £90.
2. The Respondent made an unauthorised deduction from wages by failing to pay the Claimant 24 weeks' wages between the dates of 21 March 2020 and 2 September 2020 and is ordered to pay the Claimant the sum of £2,160, being the gross sum unlawfully deducted.
3. The Respondent made an unauthorised deduction from wages by failing to pay the Claimant in lieu of 2.7 weeks' accrued but untaken holiday and is ordered to pay to the Claimant the sum of £243, being the gross sum unlawfully deducted.

- 4. The total sum the Respondent is ordered to pay the Claimant is £2,493 gross.**

**Employment Judge Barrett
Date: 26 March 2021**