



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case Number: 4104644/2018

Preliminary hearing held in Glasgow on 23, 24 and 25 September 2019

Employment Judge M Whitcombe

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Mrs D McKibbens

Claimant

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1st Lets (UK) Limited (Dissolved)

First Respondent

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1st Lets (Scotland) Limited

Second Respondent

1st Lets (Glasgow) Limited

Third Respondent

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1st Lets (South) Limited

Fourth Respondent

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JUDGMENT

The judgment of the Tribunal on the preliminary issues is as follows.

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(1) 1st Lets (UK) Limited did not dismiss the claimant prior to the dissolution of that company.

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(2) There was no relevant transfer of an undertaking under regulation 3(1)(a) or (b) of the Transfer of Undertakings (Protection of Employment) Regulations 2006 so as to transfer the claimant's employment to 1st Lets

(Scotland) Limited, 1st Lets (Glasgow) Limited or 1st Lets (South) Limited. Consequently, those respondents are dismissed from the proceedings.

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Employment Judge M Whitcombe

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25 September 2019

**Entered in register
and copied to parties**

27 September 2019