



Case Number 1300177/2020
Type V

EMPLOYMENT TRIBUNALS

BETWEEN
AND

Claimant
Mr S Turner

Respondent
Mitie FM Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham ON 11 – 13 January 2021

EMPLOYMENT JUDGE GASKELL MEMBERS: Mrs S Bannister
Mr R Virdee

Representation

For the Claimant: In Person
For Respondent: Mr M Khoshdel (Counsel)

JUDGMENT

The unanimous judgment of the tribunal is that:

- 1 The respondent's application pursuant to Rule 37(1)(c) of the Employment Tribunal's Rules of Procedure 2013 is refused.
- 2 The claimant was fairly dismissed by the respondent. The claimant's claim for unfair dismissal is not well-founded and is dismissed.
- 3 The respondent did not, at any time material to this claim, act towards the claimant in contravention of Section 39 of the Equality Act 2010. The claimant's complaint of direct age discrimination, pursuant to Section 120 of that Act, is dismissed.

Employment Judge Gaskell
13 January 2021

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.