



EMPLOYMENT TRIBUNALS

BETWEEN

Mr A Siddique AND Oltec Group Trading Limited

Claimant Respondent

HELD AT Birmingham ON 2, 3 and 4 December 2019 and 1 October
2020 and reconsidered on 22 December 2020

EMPLOYMENT JUDGE Self
Mr S Woodall
Mrs E Shenton

Representation

For the Claimant: In Person

For the Respondent: Mr A Tinnion - Counsel (2- 4 December 2020)
Mr B Frew – Counsel (1 October 2020_

JUDGMENT ON RECONSIDERATION OF REMEDY

- 1) It having been declared that the Claimant's claims of race discrimination were well-founded and succeeded following the hearing of 2-4 December 2019 and upon having reconsidered the award made of their own motion, the Tribunal makes the following financial awards:
- 2) Injury to Feelings - £9,000
Loss of earnings and pension - £248
ACAS EC Uplift at 25% - £2,312
Interest - £972.89
Total payable by the Respondent to the Claimant - £12,532.89

Case No. 1305834/2018

Employment Judge Self

Signed on 23/12/2020