



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Jones  
**Respondent:** Batonnagewines Limited  
**Heard at:** Cardiff by CVP                      **On:** 18<sup>th</sup> March 2021  
**Before:** Employment Judge Duncan

**Representation:**  
Claimant: In person  
Respondent: Mr Pledger, Director

## JUDGMENT

It is the decision of Employment Judge Duncan that:

1. The Respondent has made an unlawful deduction from the Claimant's wages and is ordered to pay the Claimant the gross sum of **£5832**.
2. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant the gross sum of **£287.67**
3. The Claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages and unpaid holiday pay.

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Employment Judge G Duncan  
Dated: 18<sup>th</sup> March 2021

JUDGMENT SENT TO THE PARTIES ON 24 March 2021

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS Mr N Roche