



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Oakley

Respondent: United Konsultants Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of **£12,461.58**.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£4,153.86**.
3. The claimant's claim for notice pay as set out in her schedule of loss is dismissed. Her claim form states that she gave one months' notice of her resignation, and pay for this period is included in her claim of unauthorised deductions from wages set out above.
4. The claimant's claim for holiday pay as set out in her schedule of loss is dismissed as this was not part of her original claim and no application to amend her claim has been made.
5. The claimant's claim for tax liabilities to HMRC is dismissed on the basis that the employment tribunal has no jurisdiction to award amounts in respect of tax liabilities to HMRC and on the basis that this was not part of her original claim and no application to amend her claim has been made.

Employment Judge **Anstis**

Date: 9 March 2021

JUDGMENT SENT TO THE PARTIES ON
24 March 2021

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE