



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs Linda Perry

**Respondent:** Mr Anthony Little Coolfruit Ltd

**Heard by CVP**

**On:** 23 February 2021

**Before:** Employment Judge Martin

**Claimant:** In person

**Respondent:** Mr Goldup - Solicitor

## JUDGMENT

1. The Claimant's claim for notice pay is dismissed
2. The Claimant withdrew her claim for holiday pay and this is dismissed
3. The Claimant was unfairly dismissed by the Respondent
4. The Respondent did not provide the Claimant with written particulars of employment. The Respondent shall pay two week wages to the Claimant as compensation amounting to **£640.00**
5. The Respondent shall pay the following compensation to the Claimant for unfairly dismissing her:
  - a. Basic award: **£2,400**
  - b. Compensatory award **£3,436.00**
6. The total compensation payable to the Claimant by the Respondent is **£6,476.00**

Reasons were given at the conclusion of the hearing for the judgment given and no written reasons will be provided unless requested within 14 days of this judgment being sent to the parties.

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Employment Judge  
Date: **24 February 2021**

RESERVED JUDGMENT & REASONS SENT TO THE PARTIES ON  
**25 March 2021**

