



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Michael Simpson

**Respondent:** Paul Burrige Boxed Freeze Ltd

**Heard at:** London South Employment Tribunal (By CVP)      **On:** 10 March 2021

**Before:** Employment Judge Keogh

## Representation

Claimant: In person

Respondent: Mr P Burrige (owner)

# JUDGMENT

1. No response having been filed and an application to extend time to file a response having been unsuccessful, judgment is issued in default in respect of liability only in the Claimant's claims for unfair dismissal, notice pay and unlawful deductions from wages.
2. The Claimant is awarded £8,638.82 in respect of the claim for unfair dismissal, comprising basic award of £5,427.66, compensatory award of £1,483.39 and ACAS uplift at 25% of £1,727.77.
3. The Claimant is awarded nil in respect of notice pay, the period having already been compensated in the unfair dismissal claim.
4. The Claimant is awarded £2,510.75 in respect of unlawful deductions from wages for the periods 27 January 2020 to 21 February 2020 and 24 February 2020 to 4 March 2020. This is a gross amount and subject to deductions for tax and national insurance.

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Employment Judge Keogh  
Date: 10 March 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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