



EMPLOYMENT TRIBUNALS

Claimant: Mrs R Evans

Respondent: Mulberry (Design) Limited

Heard at: Bristol (by CVP)

On: 11 February 2021

Before: Employment Judge Midgley

Appearances

For the Claimant: In person

For the Respondent: Miss N Cunningham, Counsel

JUDGMENT AT A PRELIMINARY HEARING

1. The claims that the claimant was subjected to a detriment because she made protected disclosures contrary to section 47 B ERA 1996 were presented outside the statutory time limit. It was reasonably practicable for the claims to be presented within time and the Tribunal does not have jurisdiction to hear them.
2. The section 47B ERA 1996 claims are therefore struck out.
3. The claim that the claimant was constructively unfairly dismissed will proceed to a final hearing as listed.

Employment Judge Midgley

Date: 11 February 2021

Judgment sent to the parties: 24 March 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.