



# EMPLOYMENT TRIBUNALS

**Claimant:** Dr S Mann

**Respondent:** Dr F Mulder & Mr R Laver t/a Helios Medical Centre

**Heard at:** Bristol

**On:** 1, 2, 3, 4, 5 March 2021

**Before:** Employment Judge Street  
Ms G Meehan  
Ms J Kaye

## Representation

**Claimant:** Mr James Bromige (counsel)

**Respondent:** Ms Neeta Amin (counsel)

# JUDGMENT

The Claimant's claim in respect of unfair constructive dismissal, including automatically unfair constructive dismissal contrary to section 103A of the Employment Rights Act 1996, for detriment on the ground of protected disclosures contrary to section 47B of that Act and for breach of contract succeed.

The hearing is adjourned for a hearing on remedy and other matters, including the outstanding claims, with a preliminary hearing by telephone listed for 13 April 2021 at 2pm, as separately notified to the parties.

At the request of the Claimant following the oral judgment given on 5 March 2021, written Reasons are also to be issued.

**Employment Judge Street**

**Date: 05 March 2021**

Judgment sent to the parties: 24 March 2021

FOR THE TRIBUNAL OFFICE