



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Sun  
**Respondent:** Miki Travel Limited

## JUDGMENT

The claimant's application dated 11 December 2020, only received by EJ Isaacson on 17 March 2021, for reconsideration of the judgment sent to the parties on 2 December 2020 is refused.

## REASONS

There is no reasonable prospect of the original decision being varied or revoked, because:

1. Both the claimant and the respondent's bundles were before the Tribunal. The Tribunal was satisfied that all the documents the claimant wanted the Tribunal to see were before the Tribunal.
2. The claimant's English was very good, and the Tribunal was satisfied that he was able to understand all the questions put to him and follow all the submissions. If the claimant notified the Tribunal that he had not understood a question it was repeated in a way that he could understand.
3. The claimant had every opportunity to put his questions to all the witnesses and did do so.
4. In relation to points 4 to 16 in the claimant's application for reconsideration, all the findings of facts reached by the Tribunal were based on carefully considering the witness evidence and documentary evidence before it, as clearly set out in the lengthy reasons provided. The claimant has not provided any new evidence for the Tribunal to reconsider its findings.

EJ Isaacson

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Employment Judge Isaacson

19 March 2021

Date \_\_\_\_\_

JUDGMENT SENT TO THE PARTIES ON

22/03/2021.

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FOR THE TRIBUNAL OFFICE