



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Marc Davies

**Respondent:** Fothergill Coated Fabrics Limited

**Heard at:** Manchester (remotely)

**On:** 23 March 2021

**Before:** Employment Judge Robinson

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr Rehan Pasha Solicitor

# JUDGMENT

The judgment of the Tribunal is as follows:

1. The claim for unfair dismissal has already been dismissed.
2. The claim for wrongful dismissal has no reasonable prospect of success and is struck out.
3. The claims relating to arrears of pay which are made as unlawful deduction of wages relating to the furlough scheme and parental leave are dismissed as having no reasonable prospect of success.
4. The claimant's application to amend his claim to include a claim for indirect sex discrimination fails and in any event, such a claim would have no reasonable prospect of success.
5. Consequently, all claims of the claimant have been either dismissed or struck out and this litigation cannot continue.

Employment Judge Robinson  
23 March 2021

JUDGMENT SENT TO THE PARTIES ON  
25 March 2021

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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