



EMPLOYMENT TRIBUNALS

Claimant: Philip Staines

Respondent: North Yorkshire Fire and Rescue Service

UPON the parties agreeing the terms of a judgment by consent on remedy in accordance with the Order of Employment Judge Buckley of 8 February 2021:

JUDGMENT BY CONSENT

1. The Respondent will pay the Claimant within 14 days from the date this Judgment is sent to the parties the following damages for wrongful dismissal:
Payment in Lieu of Notice (Plus 10% ACAS Uplift) £11,538.35 (gross)
Holiday Pay £624.96 (gross)
2. The payments referred to in paragraph 1 above will be taxable as earnings.
3. All elements of notice are pensionable and the contribution summary is as follows:
Employee Pension Contributions (12.9%) £1,488.44
Employer Pension Contributions (28.8%) £3,323,06
4. There will be no order for costs.

Employment Judge Buckley
Date 22 March 2021

JUDGMENT SENT TO THE PARTIES ON
Date: 25 March 2021