



EMPLOYMENT TRIBUNALS

Claimant: Mrs L Flintoft

Respondent: Pamol Ltd

JUDGMENT

The respondent's application dated **24 February 2021** for reconsideration of the judgment sent to the parties on **10 February 2021** is refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked, and the Tribunal is satisfied that it is not in the interests of justice to reconsider the decision. The Tribunal is satisfied that the respondent had every opportunity to adduce all relevant evidence, and that the evidence it now seeks to rely on could with reasonable diligence have been obtained in advance of the original hearing. A reconsideration application is not an opportunity for the parties to re-argue their case on a different basis from the way in which it was originally presented. The respondents were not unfairly disadvantaged by the procedure due to their first language not being English, and they had access to an interpreter throughout the hearing. The allegations regarding the conduct and alleged prejudice of the judge are not accepted.

Employment Judge **K Armstrong**

Date: 17 March 2021