



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. Clive Jackson

**Respondents:** Mr. John R Houghton, trading as Luxury Mini Coaches

London Central  
Employment Judge Goodman

21 January 2021

## JUDGMENT

**The respondent is ordered to pay the claimant a redundancy payment in the sum of £11,250.**

### REASONS

1. The claimant was employed by the respondent as a coach driver from 9 May 2005. He was made redundant on 25 October 2020 and has claimed a redundancy payment. The respondent has filed a response to the claim and admits his liability to pay a statutory redundancy payment. Due to the Covid-19 pandemic, orders had dried up.
2. The claimant was paid £500 gross per week. He was employed for 15 complete years at dismissal. He was aged 69 at dismissal, so is entitled to one and a half weeks pay for each of the 15 years served. The redundancy payment calculated in accordance with section 162 of the Employment Rights Act is  $£500 \times 1.5 \times 15 = £11,250$ .
3. As Judgment has been given, there will be no hearing on 29 January 2021.

Employment Judge - Goodman

Date : 21<sup>st</sup> January 2021

JUDGMENT SENT TO THE PARTIES ON

29<sup>th</sup> January 2021

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FOR THE TRIBUNAL OFFICE