



EMPLOYMENT TRIBUNALS

Claimants: 1. Mr J Keenan
2. Mr A Greaves
3. Mr J Cockerill
4. Mr M McKeown

Respondent: M.I.E. Medical Research Ltd (in voluntary liquidation)

Heard at: Leeds ET (via CVP)
On: 17 March 2021

Before: EJ K Armstrong

Representation
Claimants: In person (Mr A Greaves not attending)
Respondent: No attendance

JUDGMENT

1. The respondent has made an unauthorised deduction from the first claimant's wages and is ordered to pay to the first claimant, Mr J Keenan, the sum of **£24,332.36** in respect of the amount unlawfully deducted. This is a gross award.
2. The respondent has made an unauthorised deduction from the second claimant's wages and is ordered to pay to the second claimant, Mr A Greaves, the sum of **£22,751.72** in respect of the amount unlawfully deducted. This is a gross award.
3. The respondent has made an unauthorised deduction from the third claimant's wages and is ordered to pay to the third claimant, Mr J Cockerill, the sum of **£45,935.74** in respect of the amount unlawfully deducted. This is a gross award.
4. The respondent has made an unauthorised deduction from the fourth claimant's wages and is ordered to pay to the fourth claimant, Mr M McKeown, the sum of **£12,148.20** in respect of the amount unlawfully deducted. This is a gross award.

Employment Judge **K Armstrong**

Date: 17 March 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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