



THE EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr C Grant

v

M12 Global Limited

Heard at: London Central (by video, CVP)

On: 23 March 2021

Before:

Representation:

Claimant: In person

Respondent: Neither present nor represented

JUDGMENT

(Given under Rule 21 of the Rules of Procedure)

1. The following complaints are well founded:
 - 1.1 Unfair dismissal, under section 103A of the Employment Rights Act 1996.
 - 1.2 Breach of contract.
 - 1.3 Unlawful deduction from wages.
2. Remedies in respect of the above complaints are assessed as follows:
 - 2.1 The claim for compensation for unfair dismissal is withdrawn, and is dismissed on withdrawal.
 - 2.2 Compensation for breach of contract is assessed at £25,000.00 (net of tax).
 - 2.3 Compensation for unlawful deduction from wages is assessed at £16,610.58 (gross), comprising £8,736.56 for non-payment of salary and £7,874.02 for non-payment of holiday pay.
3. The total sum payable by the Respondent to the Claimant is £41,610.58.

Employment Judge Glennie

Employment Judge Glennie

Dated:23 March 2021.....

Judgment sent to the parties on:

24/03/2021.

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.