



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Rosalie Key

**Respondent:** Christian Kye Limited (Trading as Christian Kye)

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

**Upon the Respondent failing to file an ET3 within the time limit imposed by rule 16 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013**

**AND Upon considering the information provided by the Claimant in her ET1**

**And Upon the Tribunal concluding that it was in the interests of justice to proceed with the full merits hearing in the absence of the Respondent.**

**AND Upon considering the Claimant's ET1 and the evidence given on affirmation by her and the schedule or work done prepared by her.**

1. This has been a remote hearing on the papers which was not objected to by the parties. The form of remote hearing was 'A: Audio fully (all remote)'. A face to face hearing was not held because it was not practicable. The documents that I was referred to are in the Tribunal file. The orders made are below.
2. The Claimant's claim for arrears of pay brought either under Part II of the Employment Rights Act 1996 or the same claim brought under the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994 is well founded.
3. The Respondent is ordered to pay the Claimant the sum of **£1,776** in wages for the period from 1 July 2020 to 24 July 2020.
4. For the avoidance of doubt the total sum due to the Claimant from the Respondent is **£1,776.00**. The said sum is calculated gross of tax and national insurance and the Respondent shall satisfy this order by making payment of the said sum less any deductions of tax and national insurance required by law.

Employment Judge John Crosfill  
Date: **24 March 2021**