

MODEL STATEMENT TO MEMBERS

UNITED VOICES OF THE WORLD TRADE UNION

STATEMENT TO MEMBERS ISSUED IN CONNECTION WITH THE UNION'S ANNUAL RETURN FOR PERIOD ENDED DECEMBER 2019 AS REQUIRED BY SECTION 32A OF TRADE UNION AND LABOUR RELATIONS (CONSOLIDATION) ACT 1992

Income and Expenditure

The total income of the union for the period was £333,296. This amount included payments of £222,577 in respect of membership of the union. The union's total expenditure for the period was £289,825. The union does not maintain a political fund.

Salary paid to and other benefits provided to the General Secretary, President and members of the Executive

UVW does not have a General Secretary or President, UVW does not pay salaries to any member of the Executive Committee, they are all volunteers.

Irregularity statement

A member who is concerned that some irregularity may be occurring, or have occurred, in the conduct of the financial affairs of the union may take steps with a view to investigating further, obtaining clarification and, if necessary, securing regularisation of that conduct.

The member may raise any such concern with such one or more of the following as it seems appropriate to raise it with: the officials of the union, the trustees of the property of the union, the auditor or auditors of the union, the Certification Officer (who is an independent officer appointed by the Secretary of State) and the police.

Where a member believes that the financial affairs of the union have been or are being conducted in breach of the law or in breach of the rules of the union and contemplates bringing civil proceedings against the union or responsible officials or trustees, he should consider obtaining independent legal advice.

Auditor's report

Peter Nellemose FCA
Averillo & Associates
Chartered Accountants and Business Advisers
16 South End
Croydon, CRO 1DN

**REPORT OF THE EXECUTIVE COMMITTEE AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019
FOR
UNITED VOICES OF THE WORLD**

UNITED VOICES OF THE WORLD

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FOR THE YEAR ENDED 31 DECEMBER 2019

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UNITED VOICES OF THE WORLD

COMPANY INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2019

EXECUTIVE COMMITTEE:	Petros Elia Percy Yunganina Claudia Turbet-Delof Alexandra Plazas Sonia Montero Aguinaldo Capela Molly Santos de Dios Gregor Priott Gut Susana Benavidez Wilson Tovar Frank Magennis
REGISTERED OFFICE:	First Floor Elizabeth house 39 York Road London SE1 7NQ
LIST NUMBER:	816T
AUDITORS:	Averillo & Associates Chartered Accountants and Registered Auditors 16 South End Croydon Surrey CR0 1DN

UNITED VOICES OF THE WORLD

REPORT OF THE EXECUTIVE COMMITTEE FOR THE YEAR ENDED 31 DECEMBER 2019

The executive committee present their report with the financial statements of the union for the year ended 31 December 2019.

EXECUTIVE COMMITTEE

The executive committee shown below have held office during the whole of the period from 1 January 2019 to the date of this report.

Petros Elia
Percy Yunganina
Claudia Turbet-Delof
Alexandra Plazas
Sonia Montero
Aguinaldo Capela
Molly Santos de Dios
Gregor Priott Gut
Susana Benavidez
Wilson Tovar
Frank Magennis

Other changes in executive committee holding office are as follows:

Hasan Dodwell ceased to be a director after 31 December 2019 but prior to the date of this report.

STATEMENT OF EXECUTIVE COMMITTEE'S RESPONSIBILITIES

The executive committee are responsible for preparing the Report of the Committee and the financial statements in accordance with applicable law and regulations.

Union law requires the executive committee to prepare financial statements for each financial year. Under that law the executive committee have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under union law the executive committee must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the union and of the profit or loss of the union for that period. In preparing these financial statements, the executive committee are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;

The executive committee are responsible for keeping adequate accounting records that are sufficient to show and explain the union's transactions and disclose with reasonable accuracy at any time the financial position of the union. They are also responsible for safeguarding the assets of the union and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the executive committee are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the union's auditors are unaware, and each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the union's auditors are aware of that information.

UNITED VOICES OF THE WORLD

REPORT OF THE EXECUTIVE COMMITTEE
FOR THE YEAR ENDED 31 DECEMBER 2019

ON BEHALF OF THE EXECUTIVE COMMITTEE

A handwritten signature in black ink, appearing to be 'CD' with a stylized flourish underneath.

Claudia Turbet-Delof - Treasurer

11 September 2020

Independent Auditor's Report to the Members of United Voices of the World

Opinion

We have audited the financial statements of the United Voices of the World (the "Union") for the year ended 31 December 2019 which comprise the General Fund, Balance Sheet and Notes to the Financial Statements including a summary of significant accounting policies. The financial framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Unions' affairs as at 31 December 2019 and of its results for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Trade Union and Labour Relations (Consolidated) Act 1992.

Basis of Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the union in accordance with the ethical requirements that are relevant to the audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in which the ISAs (UK) require us to report to you where:

- the Officers use of the going concern basis of accounting in the preparation of the financial statements is not appropriate, or
- the Officers have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Union's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Officers are responsible for the other information. The other information comprises the information included in the report of the Officers, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF UNITED VOICES OF THE WORLD

In light of the knowledge and understanding of the Union and its environment obtained in the course of the audit, we have not identified any material misstatements in the financial report.

We have nothing to report in respect of the following matters where the Trade Union and Labour Relations (Consolidation) Act 1992 requires us to report to you if, in our opinion:

- proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, in accordance with the requirements: or
- the Union has not maintained a satisfactory system of controls over its transactions in accordance with the requirements; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the Officers

As explained more fully in the Statement of Officers' Responsibilities, the Officers are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Officers determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Officers are responsible for assessing the Union's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Officers either intend to liquidate the Union or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statement is located on the Financial Reporting Councils website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our Report

This report is made solely to the United Voices of the World, as a body, in accordance with the provisions of the Trade Union and Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the union those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Union and the Union's members as a body, for our audit work, for this report, or for the opinions we have formed.

Peter Nellemose (Senior Statutory Auditor)
for and on behalf of Averillo & Associates
Chartered Accountants
and Registered Auditors
16 South End
Croydon
Surrey
CR0 1DN

11 September 2020

UNITED VOICES OF THE WORLD

GENERAL FUND
FOR THE YEAR ENDED 31 DECEMBER 2019

	Notes	2019 £	2018 £
REVENUE		333,296	156,624
Administrative expenses		<u>(289,825)</u>	<u>(121,124)</u>
OPERATING PROFIT and PROFIT BEFORE TAXATION		43,471	35,500
Tax on profit	3	<u>-</u>	<u>-</u>
PROFIT FOR THE FINANCIAL YEAR		<u>43,471</u>	<u>35,500</u>

The notes form part of these financial statements

UNITED VOICES OF THE WORLD (REGISTERED NUMBER: 816T)

BALANCE SHEET
31 DECEMBER 2019

	Notes	2019 £	2018 £
CURRENT ASSETS			
Debtors	4	22,564	4,750
Cash at bank		<u>78,649</u>	<u>49,232</u>
		101,213	53,982
CREDITORS			
Amounts falling due within one year	5	<u>4,360</u>	<u>600</u>
NET CURRENT ASSETS		<u>96,853</u>	<u>53,382</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>96,853</u>	<u>53,382</u>
RESERVES			
General Funds	6	<u>96,853</u>	<u>53,382</u>
		<u>96,853</u>	<u>53,382</u>

The financial statements were approved by the Executive Committee and authorised for issue on 11 September 2020 and were signed on its behalf by:



Claudia Turbet-Delof - Treasurer

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The financial statements have been prepared under the historical cost convention.

Income

Income consists of members subscriptions and income from events.

2. EMPLOYEES AND EXECUTIVE COMMITTEE

The average number of employees during the year was 12 (2018 - 6).

3. TAXATION

The Union is exempt from tax.

4. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2019	2018
	£	£
Other debtors	<u>22,564</u>	<u>4,750</u>

5. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2019	2018
	£	£
Social security and other taxes	3,368	-
Accrued expenses	<u>992</u>	<u>600</u>
	<u>4,360</u>	<u>600</u>

6. RESERVES

	General fund £
At 1 January 2019	53,382
Profit for the year	<u>43,471</u>
At 31 December 2019	<u>96,853</u>

7. RELATED PARTY DISCLOSURES

People who were members of the Executive Committee received salaries as follows:

Alexandra Plazas £9,332
Sonia Montero £14,756
Molly Santos de Dios £22,421
Susana Benavidez £24,019
Petros Elia £28,829
Frank Magennis £7,941

UNITED VOICES OF THE WORLD

DETAILED PROFIT AND LOSS ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2019

	2019		2018	
	£	£	£	£
Turnover				
Members subscriptions	222,577		149,124	
Strike fund	65,645		5,000	
Trust for London	35,614		-	
Latin American Women's Rights Service	9,460		-	
City Central	-		<u>2,500</u>	
		333,296		156,624
Expenditure				
Rent	32,400		5,883	
Staff	182,619		101,263	
Post, stationery and telephone	6,446		2,554	
Strike pay	50,848		3,788	
Sundry expenses	13,138		3,509	
Bank charges	616		427	
Audit, accounts & payroll	2,000		1,500	
Legal and professional	<u>1,758</u>		<u>2,200</u>	
		<u>289,825</u>		<u>121,124</u>
NET PROFIT		<u>43,471</u>		<u>35,500</u>