



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Blows

**Respondent:** N M A Group Ltd

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross/net sum of **£7041.70**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£2400**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£3300**.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£200**.
5. The respondent has not paid the Claimant wages in the sum of £950

Employment Judge Burgher

17 November 2020