

## **EMPLOYMENT TRIBUNALS**

**Claimant: Wendy Adams** 

Respondent: Lighthouse Vending Services Limited

Heard at: Birmingham hybrid hearing via CVP

On: 9<sup>th</sup> and 10<sup>th</sup> February 2021

Before: Employment Judge Beck (sitting alone)

### Representation

Claimant: In Person

Respondent: In Person

# JUDGMENT

The judgment of the Tribunal is that:

- 1. The claimant's complaint of unfair dismissal is well founded and succeeds.
- 2. The respondent was in breach of contract by dismissing the claimant without notice.
- 3. The claimant is ordered to send to the Tribunal and the Respondent an upto-date schedule of loss (and any supporting documents) by no later than the 10<sup>th</sup> March 2021.
- 4. The respondent is ordered to send to the Tribunal and Claimant its response to this (by way of a counter schedule of loss and supporting documents) by no later than 7<sup>th</sup> April 2021.
- 5. The matter will then be listed for a hearing to determine remedy (hybrid/cvp hearing with a time estimate of 3 hours) on a date to be notified to the parties unless the Tribunal has by the 7<sup>th</sup> April 2021 received notification from the parties that a remedy hearing is no longer required.

I confirm that the Judgment has been electronically signed.

### Signed by: Employment Judge Beck

Signed on: 10/2/2021

#### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Judgments and reasons for the judgments are published in full, on line at <u>www.gov.uk/employmenttribunal-decisions</u> shortly after a copy has been sent to claimant(s) and respondent(s) in a case.