



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Miss C Buckley

AND

Respondents
Northern Utility Contractors Ltd

JUDGMENT MADE AT A HEARING

HELD AT Birmingham

ON 22 March 2021

EMPLOYMENT JUDGE Hughes

Representation

For the Claimant: In person

For the Respondent: Not in attendance and Response Form not submitted

JUDGMENT

The judgment of the tribunal is that:

1 The claimant has received no pay for twenty four weeks up to 19 March 2021 and has received no P45. I have concluded that she is de facto redundant as from that date. She is entitled to a redundancy payment and the respondent is ordered to pay her the sum of £1,199.52 in respect of that claim. I am satisfied that the claimant has taken all reasonable steps to recover this sum from the respondent.

2 The claimant's claim for unauthorised deductions from wages in respect of outstanding twenty four weeks' wages is well-founded and the respondent is ordered to pay the net sum of £3790.56 in respect of those claims.

3 The claimant's claim for breach of contract (wrongful dismissal) is well-founded and the respondent is ordered to pay her sum of £866.32 (one month's net pay) by way of damages.

4 The total amount payable is £5856.40.

**Employment Judge Hughes
22 March 2021**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.