



# EMPLOYMENT TRIBUNALS

*Claimant*

*Respondents*

**Ms J Dinsdale**

**AND**

**The Republic of India**

**Heard at:** London Central Employment Tribunal (heard in person at Fox Court)

**On:** 16 March 2021

**Before:** Employment Judge Adkin

**Representation**

**For the Claimant:** In Person

**For the Respondent:** n/a

## JUDGMENT

1. The following claims succeed:
  - 1.1. notice pay;
  - 1.2. annual leave accrued but not yet taken
  - 1.3. direct age discrimination falling under section 13 of the Equality Act 2010 ("EqA 2010"), specifically the decision to dismiss her by reason of retirement.
2. The claim of harassment under section 26 EqA is not well founded and is dismissed.
3. The Respondent shall pay the Claimant the sum of **£116,079.29** comprised of the following:
  - 3.1. notice pay £568.90;
  - 3.2. annual leave accrued but not yet taken at date of termination £568.90;
  - 3.3. financial losses arising from directly discriminatory dismissal £64,870.37;
  - 3.4. interest on financial losses £19,365.14

- 3.5. award for injury to feeling £17,500;
- 3.6. interest on injury to feeling award £10,448.22;
- 3.7. aggravated damages £3,000;
- 3.8. Interest on aggravated damages £895.56.

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Employment Judge Adkin

Date 16.3.21

SENT TO THE PARTIES ON  
16/03/2021.

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FOR THE TRIBUNAL OFFICE

Notes

Public access to employment tribunal decisions  
Judgments and reasons for the judgments are published,  
in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the  
Claimant (s) and respondent(s) in a case.

Oral reasons for this judgment were given at the hearing.  
May apply.