



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

Mr J Mooney

v

Aktis Strategy Limited

**Heard at:** Watford, via CVP

**On:** 1 March 2021

**Before:** Employment Judge Hyams, sitting alone

**Appearances:**

**For the claimant:** In person

**For the respondent:** No appearance and no representation

## JUDGMENT

- 1 It was not reasonably practicable for the claim to be made within the primary limitation period of three months extended by the early conciliation period, and it was made within a reasonable period of time after the expiry of that limitation period as so extended. Accordingly, the tribunal has jurisdiction to hear the claim.
- 2 The claimant was dismissed unfairly within the meaning of section 103A of the Employment Rights Act 1996 in that he was dismissed principally for making a protected disclosure within the meaning of section 43A of that Act.
- 3 The compensation that the claimant is entitled to for the financial loss caused by reason of that unfair dismissal is four months' salary at the rate of £6,000 net per month, i.e. £24,000.

- 4 The claimant is entitled in addition to compensation for injury to his feelings in the sum of £10,000.

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Employment Judge Hyams

Date: 5 March 2021

JUDGMENT SENT TO THE PARTIES ON

22/03/2021

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J Moossavi

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FOR THE TRIBUNAL OFFICE