



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: Employment Judge Harrington
Mrs V Blake & Mr A Peart

BETWEEN:

Ms A Adeyemo-Animashaun Claimant

and

Govia Thameslink Railway Limited Respondent

ON: 16, 17 and 18 November 2020 & 1, 2, 3 and 18 February 2021
and
4 and 5 February 2021 (In Chambers)

Appearances:

For the Claimant: Mr G Brown, Lay Representative

For the Respondent: Ms C Jennings, Counsel

Judgment

The Claimant's claims of unfair dismissal and disability discrimination, both discrimination arising from disability and a failure to make reasonable adjustments, are well founded and succeed.

Employment Judge Harrington
18 February 2021

Judgment sent to the parties on
22 March 2021

For the Tribunal Office

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.