



EMPLOYMENT TRIBUNALS

Claimant: Mr Peter Adeniran

Respondent: Bidvest Noonan (UK) Limited

Heard at: London Central (via CVP) **On:** 4th March 2021

Before: Employment Judge Nicklin

Representation

Claimant: in person

Respondent: no attendance

Note: This has been a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video, conducted using Cloud Video Platform (CVP). It was not practicable to hold a face to face hearing because of the COVID-19 pandemic.

JUDGMENT

1. The Respondent's name is amended to Bidvest Noonan (UK) Limited.
2. The Claimant is not entitled to a redundancy payment. The claim is dismissed.
3. The tribunal does not have jurisdiction to hear the breach of contract claim for notice pay. The claim is dismissed.

Employment Judge Nicklin

Date 4th March 2021

JUDGMENT SENT TO THE PARTIES ON

09/03/21.....

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.